
Policy statement on Environmental targets and engagement.

May 01, 2024

At Forza Transportation Services, Inc., we are fully committed to supporting the goals of the Paris Agreement and the Science Based Targets initiative (SBTi) for 2030 and 2050. We recognize the urgent need to limit global temperature rise to well below 2°C above pre-industrial levels, and we are striving to do our part in aligning our operations with the goal of achieving net-zero emissions by mid-century.

Our commitment extends beyond our internal efforts. We actively engage with policymakers, trade associations, and industry stakeholders to advocate for robust climate policies and practices that drive sustainable development across the transportation and logistics sector. Through collaboration and leadership, we aim to contribute to the collective effort needed to transform our industry and help create a sustainable future for all.

As we pursue our sustainability targets, we will continue to innovate and implement strategies that reduce our carbon footprint, promote cleaner technologies, and support global climate action. Forza Transportation Services, Inc. is dedicated to being a responsible leader in the transition to a low-carbon economy, ensuring that our growth is both resilient and environmentally responsible.

Climate Change

Forza Transportation Services uses an operational control consolidation approach for climate change in its CDP report to maintain a clear and consistent framework for accounting and reporting its greenhouse gas (GHG) emissions. This approach is effective for the following reasons:

1. **Direct Influence Over Operations:** By using operational control, Forza focuses on the emissions from operations over which it has authority to introduce and implement environmental policies and practices. This allows Forza to target areas where it can directly influence energy efficiency, emissions reductions, and sustainability initiatives.
2. **Accurate Reporting:** Operational control ensures that the emissions data Forza reports is closely tied to its business operations, providing a more accurate representation of its climate impact. It includes the emissions from activities that Forza can control or manage, aligning with its efforts to monitor and reduce its carbon footprint.
3. **Alignment with Industry Standards:** The operational control approach is widely recognized in sustainability reporting frameworks, such as the Greenhouse Gas Protocol. Using this approach ensures that Forza's reporting aligns with industry standards, facilitating comparability and transparency in emissions reporting.
4. **Improved Risk Management:** By focusing on operations under its control, Forza can better identify and manage risks related to regulatory changes, energy use, and fuel consumption. This approach supports proactive measures to mitigate climate-related risks that might impact its transportation and logistics services.
5. **Consistency in Decision-Making:** An operational control approach supports consistent decision-making across Forza's business units. It enables the company to implement standardized practices and strategies for sustainability, enhancing its ability to achieve its climate goals.

This method is aligned with Forza's broader sustainability strategy, allowing the company to accurately track its performance, measure progress, and communicate its climate impact effectively to stakeholders and clients.

Forza Transportation Services uses the operational control consolidation approach for climate change reporting for several strategic reasons:

1. **Focus on Areas of Influence:** The operational control approach allows Forza to concentrate on the operations it directly controls, which means the company can implement specific measures to reduce emissions and increase sustainability. By focusing on areas where it has decision-making authority, Forza can drive more significant changes in energy efficiency and emissions reductions.
2. **Strategic Accountability:** This approach enables Forza to take full accountability for the emissions generated by its owned or managed operations. Since Forza has the power to influence policies, practices, and operational strategies, it makes sense to report and track emissions that it can actively control and mitigate.
3. **Aligned with Business Objectives:** Forza's focus on freight and trucking solutions benefits from clear data about emissions from its vehicles, warehouses, and logistics operations. The operational control method aligns with its business strategy by providing actionable insights into how to reduce costs, improve fuel efficiency, and comply with environmental regulations.
4. **Regulatory Compliance and Risk Management:** Many regulations and industry standards require companies to manage and report emissions from operations they control. Using operational control helps Forza comply with these requirements, reducing potential regulatory risks and positioning the company as a leader in sustainable logistics.
5. **Transparent Reporting:** By using this method, Forza can provide its stakeholders with a clear, transparent picture of its emissions profile. This transparency is crucial for building trust with customers, investors, and partners who are increasingly looking for companies committed to sustainability.
6. **Cost-Effective Emissions Reduction:** Focusing on emissions that are within its operational control allows Forza to identify the most cost-effective opportunities for reductions. This targeted approach can lead to better resource allocation and more impactful sustainability initiatives.

This approach supports Forza's overall sustainability strategy by enabling the company to focus on what it can directly influence, leading to more efficient and practical solutions for reducing its carbon footprint.

Plastics

Forza Transportation Services applies the operational control approach to its biodiversity strategy in the same way it does for climate change and plastics management. This approach allows Forza to focus on protecting and enhancing biodiversity in areas where it has direct influence through its operations and business activities. Here's why this strategy is effective for addressing biodiversity:

1. **Direct Management of Impact:** By using the operational control approach, Forza can focus on managing and mitigating the impact its logistics and transportation operations have on local ecosystems. This includes efforts to reduce habitat disruption, control emissions that affect air and water quality, and implement sustainable land-use practices in its facilities.
2. **Integrated Sustainability Strategy:** Applying the same approach across climate change, plastics, and biodiversity ensures a cohesive and integrated sustainability strategy. This consistency allows Forza to address environmental issues holistically, using a unified framework that supports its overall environmental goals.
3. **Focused Action on High-Impact Areas:** Operational control enables Forza to identify and prioritize specific areas where its operations may have the most significant impact on biodiversity. For example, reducing emissions, managing waste, and using environmentally friendly technologies can directly benefit the natural habitats near its transport routes and facilities.
4. **Regulatory Compliance and Risk Mitigation:** Biodiversity is increasingly becoming a focus of environmental regulations and standards. Managing biodiversity through operational control helps Forza comply with these regulations, reducing risks associated with non-compliance and positioning the company as a responsible corporate citizen.
5. **Measurable Outcomes and Accountability:** The operational control approach allows Forza to track and measure its progress in biodiversity conservation. This enables the company to set clear goals, implement effective initiatives, and provide transparent reporting to stakeholders on its efforts to protect and restore ecosystems.
6. **Alignment with Business Values and Stakeholder Expectations:** Forza's commitment to biodiversity is in line with stakeholder expectations for companies to act responsibly toward nature and the environment. By focusing on areas it directly controls, Forza demonstrates its dedication to reducing its ecological footprint and supporting the conservation of natural resources.

Using the operational control approach for biodiversity management helps Forza concentrate on tangible actions it can take to minimize its impact on ecosystems and contribute to the preservation of natural habitats. This consistent strategy reinforces Forza's role as a leader in sustainable logistics and environmental stewardship.